### AMENDED IN ASSEMBLY APRIL 10, 2003

CALIFORNIA LEGISLATURE—2003-04 REGULAR SESSION

## **ASSEMBLY BILL**

No. 1418

# **Introduced by Assembly Member Laird**

February 21, 2003

An act to amend Section 1773.2 of the Labor Code, relating to public works. An act to amend Section 27 of the Business and Professions Code, and to amend Section 1775 of the Labor Code, relating to labor.

#### LEGISLATIVE COUNSEL'S DIGEST

AB 1418, as amended, Laird. Public works: prevailing wage Labor: violations.

Existing law requires various boards in the Department of Consumer Affairs to provide information concerning the status of licensees on the Internet.

This bill would additionally require the Contractors' State License Board to disclose information regarding a licensee's willful or deliberate violation of the Labor Code.

Existing law generally requires that not less than the general prevailing rate of per diem wages, as specified, be paid to workers employed on a public work, as defined, that costs over \$1,000. Existing law requires a contractor or subcontractor to submit, to the state or political subdivision on whose behalf a public work is being performed, a penalty of not more than \$50 per day, as provided and determined by the Labor Commissioner, for violations of these prevailing wage provisions.

This bill would require that, in addition to the \$50 maximum penalty per day, the penalty be not less than \$10 per day, and would require the

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penalty be not less than \$20 per day for contractors and subcontractors with prior violations, and not less than \$30 per day for willful or deliberate violations.

Existing law requires the body awarding any contract for public work to specify the general rate of per diem wages for the workers needed to execute the contract. The awarding body must either specify this information in each of the call for bids, the bid specifications, and the contract itself, or include a statement in each of those documents that copies of the prevailing rate of per diem wages are on file at its office, and will be made available upon the request of an interested party.

This bill would additionally require the prevailing rate of per diem wages to be made available to the public on the Department of Industrial Relations' Internet site.

This bill would also make technical, nonsubstantive changes to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- SECTION 1. Section 1773.2 of the Labor Code is amended
- 2 SECTION 1. Section 27 of the Business and Professions Code 3 is amended to read:
- 4 27. (a) Every entity specified in subdivision (b), on or after
- 5 July 1, 2001, unless otherwise authorized by the Department of
- 6 Information Technology pursuant to Executive Order D-3-99,
- 7 shall provide on the Internet information regarding the status of
- 8 every license issued by that entity in accordance with the
- 9 California Public Records Act (Chapter 3.5 (commencing with
- 10 Section 6250) of Division 7 of Title 1 of the Government Code)
- 11 and the Information Practices Act of 1977 (Chapter 1
- 12 (commencing with Section 1798) of Title 1.8 of Part 4 of Division
- 13 3 of the Civil Code). The public information to be provided on the
- 14 Internet shall include information on suspensions and revocations
- 15 of licenses issued by the entity and other related enforcement
- 16 action taken by the entity relative to persons, businesses, or
- 17 facilities subject to licensure or regulation by the entity. In
- 18 providing information on the Internet, each entity shall comply
- 19 with the Department of Consumer Affairs Guidelines for Access
- 20 to Public Records. The information shall may not include personal

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information, including home telephone number, date of birth, or social security number. Each entity shall disclose a licensee's address of record. However, each entity shall allow a licensee to provide a post office box number or other alternate address, instead of his or her home address, as the address of record. This section shall not preclude an entity from also requiring a licensee, who has provided a post office box number or other alternative mailing address as his or her address of record, to provide a physical business address or residence address only for the entity's internal administrative use and not for disclosure as the licensee's address of record or disclosure on the Internet.

(b) Each of the following entities within the Department of Consumer Affairs shall comply with the requirements of this section:

- (1) The Acupuncture Board shall disclose information on its licensees.
- (2) The Board of Behavioral Sciences shall disclose information on its licensees, including marriage and family therapists, licensed clinical social workers, and licensed educational psychologists.
- (3) The Dental Board of California shall disclose information on its licensees.
- (4) The State Board of Optometry shall disclose information regarding certificates of registration to practice optometry, statements of licensure, optometric corporation registrations, branch office licenses, and fictitious name permits of their licensees.
- (5) The Board for Professional Engineers and Land Surveyors shall disclose information on its registrants and licensees.
- (6) The Structural Pest Control Board shall disclose information on its licensees, including applicators, field representatives, and operators in the areas of fumigation, general pest and wood destroying pests and organisms, and wood roof cleaning and treatment.
- (7) The Bureau of Automotive Repair shall disclose information on its licensees, including auto repair dealers, smog stations, lamp and brake stations, smog check technicians, and smog inspection certification stations.
- (8) The Bureau of Electronic and Appliance Repair shall disclose information on its licensees, including major appliance

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 repair dealers, combination dealers (electronic and appliance), electronic repair dealers, service contract sellers, and service contract administrators.

- (9) The Cemetery Program shall disclose information on its licensees, including cemetery brokers, cemetery salespersons, crematories, and cremated remains disposers.
- (10) The Funeral Directors and Embalmers Program shall disclose information on its licensees, including embalmers, funeral establishments, and funeral directors.
- (11) The Contractors' State License Board shall disclose information on its licensees in accordance with Chapter 9 (commencing with Section 7000) of Division 3. In addition to information related to licenses as specified in subdivision (a), the board shall also disclose information provided to the board by the Labor Commissioner pursuant to Section 98.9 of the Labor Code.
- (12) The Board of Psychology shall disclose information on its licensees, including psychologists, psychological assistants, and registered psychologists.
- (c) "Internet" for the purposes of this section has the meaning set forth in paragraph (6) of subdivision (e) of Section 17538.
- SEC. 2. Section 1775 of the Labor Code is amended to read: 1775. (a) (1) The contractor and any subcontractor under him or her the contractor shall, as a penalty to the state or political subdivision on whose behalf the contract is made or awarded, forfeit not less than ten dollars (\$10) and not more than fifty dollars (\$50) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rates as determined by the director for the work or craft in which the worker is employed for any public work done under the contract by him or her the contractor or, except as provided in subdivision (b), by any subcontractor under him or her the contractor. The
- (2) (A) The amount of this the penalty shall be determined by the Labor Commissioner based on consideration of both all of the following:

(1)

(i) Whether the failure of the contractor or subcontractor to pay the correct rate of per diem wages was a good faith mistake and, if so, the error was promptly and voluntarily corrected upon being brought to the attention of the contractor or subcontractor.

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(ii) Whether the contractor or subcontractor has a prior record of failing to meet its prevailing wage obligations. Upon a determination that the contractor or subcontractor has a prior record of failing to meet its prevailing wage obligations, the penalty may not be less than twenty dollars (\$20) for each calendar day.

(iii) Upon a finding by the Labor Commissioner that a willful or deliberate violation of this subdivision has been committed, the penalty may be not less than thirty dollars (\$30) for each calendar day.

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- (B) The determination of the Labor Commissioner as to the amount of the penalty shall be reviewable only for abuse of discretion. The difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the contractor or subcontractor, and the body awarding the contract shall cause to be inserted in the contract a stipulation that this section will be complied with.
- (b) If a worker employed by a subcontractor on a public works project is not paid the general prevailing *rate of* per diem wages by the subcontractor, the prime contractor of the project is not liable for any penalties under subdivision (a) unless the prime contractor had knowledge of that failure of the subcontractor to pay the specified prevailing rate of wages to those workers or unless the prime contractor fails to comply with all of the following requirements:
- (1) The contract executed between the contractor and the subcontractor for the performance of work on the public works project shall include a copy of the provisions of Sections 1771, 1775, 1776, 1777.5, 1813, and 1815.
- (2) The contractor shall monitor the payment of the specified general prevailing rate of per diem wages by the subcontractor to the employees, by periodic review of the certified payroll records of the subcontractor.
- (3) Upon becoming aware of the failure of the subcontractor to pay his or her workers the specified prevailing rate of wages, the contractor shall diligently take corrective action to halt or rectify the failure, including, but not limited to, retaining sufficient funds

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due the subcontractor for work performed on the public works project.

- (4) Prior to making final payment to the subcontractor for work performed on the public works project, the contractor shall obtain an affidavit signed under penalty of perjury from the subcontractor that the subcontractor has paid the specified general prevailing rate of per diem wages to his or her employees on the public works project and any amounts due pursuant to Section 1813.
- (c) The Division of Labor Standards Enforcement shall notify 10 the contractor on a public works project within 15 days of the receipt by the Division of Labor Standards Enforcement of a complaint of the failure of a subcontractor on that public works project to pay workers the general prevailing rate of per diem wages.

15 to read:

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- 1773.2. (a) The body awarding any contract for public work, or otherwise undertaking any public work, shall specify the general rate of per diem wages for each craft, classification, or type of worker needed to execute the contract in each of the following documents:
  - (1) The call for bids for the contract.
  - (2) The bid specifications.
  - (3) The contract itself.
- (b) In lieu of specifying the rate of wages in each of the documents described in paragraphs (1) through (3) of subdivision (a), the awarding body may, in each of those documents, include a statement that copies of the prevailing rate of per diem wages are on file at its principal office, and shall be made available to any interested party on request.
- (c) The prevailing rate of per diem wages shall be available to the public on the Internet site of the Department of Industrial Relations.
- (d) The awarding body shall cause a copy of the director's determination of the prevailing rate of per diem wages to be posted at each job site.